

MINUTES OF THE REGULAR SCHOOL BOARD MEETING OF THE RIVER RIDGE BOARD OF EDUCATION OF THE RIVER RIDGE SCHOOL DISTRICT, GRANT COUNTY, WISCONSIN:
January 14, 2015

The Regular Meeting of the River Ridge Board of Education was called to order by President Lea Breuer on Wednesday, January 14, 2015, at 6:04 p.m. Roll call was taken with the following members present:

Bob Mathre
Dave Breuer
Bob Key
Kenny Nies

Lea Breuer
Randy Martin
Kerri Schier

Also present were District Administrator Lee Pritzl, Business Manager Carol Harris, Dave Cihasky from ADG, staff members and several members of the public.

Kenny Nies presented proof of posting showing notice of the meeting posted on January 12, 2015, at 4:22 p.m. at the River Ridge Elementary, Middle/High School, Upper Elementary School and the post offices in Bagley, Bloomington, Glen Haven, Mt. Hope and Patch Grove. The motion was made by Bob Key and seconded by Bob Mathre to approve the posting. On a voice vote, the motion carried.

IV. Appearances

Two staff members expressed their concerns about a discussion from a previous meeting that stated that we should consider running these buildings until they are beyond repair and then shutting down the district completely. They both expressed how much they enjoy teaching here. They feel this building repair issue has been going on for too long. If we are considering “closing the doors” they would appreciate as much notice as possible. They wonder if they should be updating their resume now.

Benjamin Lewis, who is representing Darlene Mueller, discussed that they are putting together a plan for a unified school district. Various sources of the media will be used to convey their message to the public soon. Anyone who has ideas can feel free to contact them.

V. Approval of Minutes

In the Regular Meeting Minutes from December 17, 2014, there were a couple of wording changes to be made. The word “carried” needed to be added at the end of the last sentence of paragraph #2, and the sentence in Item E of VI Consent Agenda should be changed from “The State of Wisconsin allows the district to have no more than three months’ worth of premium in the fund at one time” to “The State of Wisconsin allows the district to have no more than three months’ worth of claims and experience in the fund at one time.” The motion was made by Bob Key and seconded by Kenny Nies to approve the amended minutes from the Regular Meeting Minutes on December 17, 2014, and the Closed Meeting Minutes from December 17, 2014. On a voice vote, the motion carried.

VI. Consent Agenda

A. *Carol Harris presented the Finance Report.*

The following General Fund expenditures were reviewed: AFLAC Premium Holding, 1,982.21; Ameritas, 155.00; Clare Bank, 3,250.00; Employee Flexible Benefit Account, 1,308.51; Employee Insurance Fund, 131,697.85; FirstMerit Bank NA, 30,587.00; Horace Mann Companies, 87.06; Horace

Mann Life Ins. Company, 1,568.22; Minnesota Life Ins. Co., 1,209.13; Wisconsin Dept. of Revenue, 5,424.75; Tom Ackerman, 90.00; Nicole Bailey, 61.80; Janet A Block, 148.96; Lester Breuer, 20.16; Rick Desanti, 55.00; Christopher Earle, 21.28; Tim Ebeling, 55.00; Jessica Ensenberger, 100.00; Jill Marie Faurote, 18.78; Robert Ferraro, 95.00; John Fullerton, 60.00; Carol A Harris, 31.36; Jeff Hartl, 145.00; Jon Hegge, 110.00; Tamara Hoffman, 23.52; Sarah Hopkins, 100.00; Dan Kerkenbush, 30.00; Brandon Klein, 100.00; Ellen Martin, 133.84; Sandra C Mergen, 106.62; Merrill High School, 250.00; Linda A Mulroy-Bowden, 100.00; Patch Grove Postmaster, 1,198.00; Mike Pfeil, 145.00; Barbara Ploessl, 10.08; Trevor Prochaska, 100.00; Rad Reilly, 100.00; Richland Center High School, 175.00; Andy Riechers, 95.00; Mark Schlueter, 60.00; Ronald J Sedgwick, 100.00; Dave Sendt, 55.00; Shane Sperle, 196.00; Kory Stalsberg, 350.06; Caron Townsend, 76.48; Kenneth Welter, 110.00; Wade Winkers, 280.18; Energy/WPL, 5,553.46; BL Murray Inc., 236.73; Badger Sporting Goods, 858.00; Bloomington Stop & Go, 16.50; Broad Reach, 398.72; CDW Government Inc., 458.63; CESA 10, 300.00; CESA 3, 9,899.42; CenturyLink, 11.06; Clinicare Corporation, 10,368.25; Crescent Electric Supply Co., 297.04; Dependable Solutions Inc., 3,164.70; Economy Feed Mill LLC, 35.70; Equipment Leasing Co., 165.00; First National Bank, 1,105.40; Follet School Solutions, 326.82; Fox River Foods Inc., 7,095.86; Gordon Flesch Company Inc., 1,371.01; Gunderson Boscobel Area Hospital, 80.00; Hermsens Home Center, 28.49; Hermsens Inc., 637.44; Hobart Service, 47.41; Howe Printing Company Inc., 24.35; InfoMart Inc., 51.00; JJ Keller Association, 539.00; JW Pepper & Son Inc., 1.65; Johnson Block & Company Inc., 1,350.00; JR Electric, 70.00; KJWW Engineering, 3,750.00; Key Benefit Concepts LLC, 5,600.00; Brandon Klein, 45.00; LBS Automotive Services LLC, 3.00; Mas Bakery, 72.00; Morris Newspaper Corp. of WI, 62.50; Nelsons True Value, 91.10; New Horizons Supply Co-Op, 65.46; Okeys Market, 2.97; Oriental Trading Co., 42.33; Patch Grove Postmaster, 85.20; Positive Promotions, 125.31; Prairie Farms Dairy, 2,717.77; Quarles & Brady LLP, 3,899.75; Rad Reilly, 45.00; Riddel/All American, 1,000.00; River Ridge HS Pupil Act., 384.00; SNA, 44.50; Schmidt Custom Floors, 4,245.00; School Specialty Inc., 75.68; Ronald J Sedgwick, 60.00; Sharp Electronics Corporation, 425.16; Smart Apple US, 711.53; Southwest WI Technical College, 200.00; Subway, 210.75; TDS, 802.35; Tierney Brothers Inc., 479.00; Town & Country Sanitation, 425.00; US Cellular, 187.57; Village of Bloomington, 870.96; WACPC, 230.00; WARCO Transportation Inc., 51,251.64; WHV Inc., 44.86; WE Energies, 9,581.11; Wieser Educational, 54.99; Wisconsin State Journal, 172.90; Woodworkers Supply Inc., 66.92; Ameritas, 155.00; Clare Bank, 3,250.00; Credit Bureau Data Inc., 142.99; Employee Flexible Benefit Account, 1,146.51; Employee Insurance Fund, 17,938.55; FirstMerit Bank NA, 30,580.14; Horace Mann Life Ins. Company, 1,568.22; Lincoln Life Administrator, 107.00; Madison National Life, 2,614.09; National Ins. Co. of WI, 1,203.23; Superior Vision Ins. Plan, 1,369.00; Wisconsin Dept. of Revenue, 5,328.14; Wisconsin Retirement System, 36,998.80; Alliant Energy/WPL, 76.04; DPI, 4,320.00; DPI Publication Sales, 78.00; Department of Administration, 1,500.00; GFC Leasing, 492.85; Luther College, 54.00; Pitney Bowes Corp., 359.10; Prairie Catholic Schools, 400.00; River Ridge HS Pupil Act., 188.00; River Ridge Petty Cash, 3.99; River Ridge Special Checking, 215.00; Terry Schrobilgen, 100.00; Kerry Thornton, 400.00; WCASS, 25.00; Wal-Mart Community, 1,085.69; Wal-Mart Community BRC, 58.20; Kimberly A White, 47.04; Thomas R Block, 60.00; Brandon Klein, 45.00; Carl Orr, 45.00; Thomas R Block, 60.00; Carl Orr, 60.00; Jack Albrechtson, 60.00; Amazon/Synchrony Bank, 19.94; Thomas R Block, 60.00; EMC Insurance Companies, 10,205.08; Tim Engelke, 86.50; Jim Esselman, 95.00; Gordon Flesch Company Inc., 1,209.35; Jeff Hartl, 60.00; Junior Library Guild, 2,650.80; Dan Kerkenbush, 60.00; Brandon Klein, 60.00; Lancaster School District, 120.00; Carl Orr, 60.00; patch Grove Postmaster, 220.00 Bill Patzner, 95.00; Trevor Prochaska, 45.00; Rad Reilly, 60.00; Ronald J Sedgwick, 45.00; Brian L Slaght, 60.00; Joel Stieber, 60.00; Matthew Stieber, 95.00; Kenneth Welter, 95.00; Wieser Educational, 7.50.

The following General Fund revenues were reviewed: State of Wisconsin, 768,551.00; River Ridge T-Wolf & Summer Scholarship Fund, 446.49; River Ridge Reading Wolf Pack, 500.00; CESA 2, 333.99; CESA 3, 193.78; Prairie Du Chien School District, 50.00; Cooks, 19.00; US Dept. of Education, 2,640.81; RRAPT, 53.38; Cooks, 31.73; Carol & Eugene Harris, 170.00; General Mills, 1,779.50; River

Ridge MS Pupil Activity, 130.01; Staff/District, 187.79; FirstMerit Bank, 11.78; FirstMerit, 27.03; AnchorBank, 2.19; CMO Harris Bank, 0.88; Clare Bank, 30.42; Peoples State Bank, 7.31; Peoples State Bank, 42.63; Sysco, 59.60; EMC Insurance Companies, 8,101.00; EMC Insurance Companies, 1,669.00; River Ridge Employee Insurance Fund, 144.30; Cooks, 80.00; River Ridge Reading Wolf Pack, 400.00; Prairie Du Chien School District, 400.00; New Horizons Supply Co-Op, 90.65; AFLAC, 129.22; Iowa Grant School District, 100.00; State of Wisconsin, 32,930.00; Clare Bank, 35.35; State of Wisconsin, 12,460.28; Credit Bureau Data Inc., 15.00.

The following Insurance Fund revenues were reviewed: Joe Devlin, 659.28; Carol Kalinowski, 659.28; Judith Taylor, 65.50; Lisa Breuer, 906.39; Betty Cooley, 154.00; Margaret Guthrie, 324.99; Self Ins. District Share, 17,938.55; Self Ins. District Share, 131,697.85; Linda Havemeier, 108.80; Peoples State Bank, 67.29; Clare Bank, 0.71.

The following Insurance Fund expenditures were reviewed: Delta Dental, 737.20; Delta Dental, 860.26; Delta Dental, 790.40; Delta Dental, 1,787.28; Delta Dental, 1,253.60; Benefit Plan Administrators, 10,475.01; Humana Insurance Co., 31.40; Physicians Mutual Ins. Co., 339.40; CMS Medicare Premium Center, 209.80; Benefit Plan Administrators, 25,546.93; River Ridge School District, 144.30; Benefit Plan Administrators, 56,361.05; Benefit Plan Administrators, 22,670.65; Benefit Plan Administrators, 9,788.34; CVS Caremark, 4,361.82; CVS Caremark, 16,582.31; CVS Caremark, 46.00.

The following Scholarship Fund revenues were reviewed: Peoples State Bank, 77.21; Staff/District, 195.00; AnchorBank, 13.78; Clare Bank, 0.70; Peoples State Bank, 0.24; FirstMerit Bank, 3.85.

The following Capital Projects Fund revenue was reviewed: Clare Bank, 450.23.

The following Debt Fund revenue was reviewed: Peoples State Bank, 2.44.

B. Troy Marshall presented the Buildings and Grounds Report.

1. Update on what is being done by the custodial department to satisfy the State Reports.
2. Update on gym floor covers. Still waiting for more bids
3. Update on the outdoor sound system at Bloomington. Still waiting for bids.
4. Fire alarm system update. Patch Grove alarm system is working properly. The pull stations in Bloomington need to be replaced.

C. Lee Pritzl presented the Staff and Employee Relations Report. A meeting was held on January 12, 2015. Eileen Brownlee provided the committee members with examples of how other schools are handling the compensation of PDP's vs. credits as they relate to staff development. There will be another Staff and Employee meeting on January 26, 2015, to discuss the information and present ideas.

The motion was made by Kerri Schier and seconded by Dave Breuer to approve the Consent Agenda items. On a voice vote, the motion carried.

VII. Information

A. Consideration of and Action on a Resolution Requiring a Primary. A primary election is necessary because there are five people running for two board positions. The motion was made by

Randy Martin and seconded by Kenny Nies to adopt a Resolution Requiring a Primary Election. On a voice vote, the motion carried. The election will be held on February 17, 2015.

B. Contractor Policies. Some board members requested that we contact WASB to see if our policies need to be updated or not. This is due to a new law that took effect on April 1, 2014, requiring all electrical work to be done by or overseen by a master electrician. The Policy Committee will handle this at its next meeting.

C. Update on Interim Administration Adjustments. Mr. Pritzl presented this discussion. There is more teamwork taking place now than before. All individuals involved are doing a good job. Remember, this is a temporary situation.

D. Update on Visit from State Inspectors on January 9, 2015. Troy Marshall discussed what the inspectors found on this last visit. They were happy with what has been done. They provided a list of other things that they expect us to get done within the next month. Kenny Nies met with the three inspectors after their walkthrough of the schools. They clarified that the River Ridge School District needs to draft a letter spelling out a plan of action to satisfy their violations reports that contains dates as to when the work will start and be completed. If they receive that letter by the January 16, 2015, deadline, they will be satisfied and the deadline will effectively be extended out to September 1, 2015.

The motion was made by Dave Breuer and seconded by Bob Key to move item IX ahead of item VIII on the agenda. On a voice vote, the motion carried.

IX. State Response to Address Violations

A. Dave Cihasky of ADG presented their proposed services to design the work to correct all items of deficiency on the State Reports. The design fees for that project were estimated at \$124,400. That design will begin the process to bring the buildings up to 1960 standards. He said that the HVAC systems have outlived their useful life at both buildings. If we elect to repair them, we'll still have an old Studebaker with a plugged radiator that we tried to flush. President Lea Breuer called for a motion to approve the proposal submitted by ADG to repair things to the 1960 level. No motion was made.

VIII. April Referendum Discussion (possible action)

Kerri Schier discussed her feelings that we need to move forward with another referendum in April to go to one site and fix it right. Kenny Nies presented one option for the board to consider. That option included going to referendum in April for \$9.9 million to upgrade the HVAC, electrical, windows, fire suppression system, a secure front entrance, enlarged cafeteria/commons area and gymnasium changes to allow all students to be educated at Patch Grove. This option brings the entire building up to 2015 standards and more than satisfies the State Inspectors. The contractors that have been contacted are confident that the work to satisfy the inspectors can be completed during the summer of 2015. Bob Key commented that people from the public want to do more than just the 1960 repair. People want a school here that they can be proud of and feel safe in. Randy Martin feels that the time frame is too short. Dave Breuer asked if there are any guarantees that the district won't go back to referendum in a couple years asking to get those other things. Lea Breuer replied that there can be no guarantees. She also feels that a great learning environment for kids has to include a new HVAC system and moving them all to Patch Grove. The motion was made by Kenny Nies and seconded by Kerri Schier to go to referendum in April for \$9.9 million for complete HVAC, electrical, new windows, classrooms in the elementary gym, new gymnasium, secure front entrance and expanded cafeteria/commons area.

Everything at Patch Grove will be brought up to 2015 standards. On a roll call vote, the following voted yes:

Bob Mathre
Bob Key
Kenny Nies

Lea Breuer
Kerri Schier

The following voted no: Randy Martin and Dave Breuer. The motion carried.

The motion was made by Lea Breuer and seconded by Bob Key to address the State Inspectors deadline through a letter drawn up by Kenny Nies that spells out the details of the plan and Plan B along with the timeline for each. On a voice vote, the motion carried.

X. Paying for Issues/Issue Debt

The motion was made by Lea Breuer and seconded by Kerri Schier to table this item. On a voice vote, the motion carried.

XI. Temporary borrowing to Address State Violations

The motion was made by Lea Breuer and seconded by Kenny Nies to table this item. On a voice vote, the motion carried.

XII. Approval of Business Administrator's Contract for 2015-16

The motion was made by Randy Martin and seconded by Dave Breuer to approve the contract. On a roll call vote, the following voted yes:

Bob Mathre
Dave Breuer
Bob Key
Kenny Nies

Lea Breuer
Randy Martin
Kerri Schier

The following voted no: none. The motion carried.

XIII. Upcoming Meeting Schedule

- A. Special Board Meeting (January 21, 2015, at 6:00 p.m.)
- B. Buildings and Grounds Committee Meeting (February 6, 2015, at 10:00 a.m.)
- C. Next Full Board Meeting (February 11, 2015, at 6:00 p.m.)
- D. Policy Committee (February 11, 2015, at 5:15 p.m.)

XIV. Board of Education Member Suggestions and Recommendations for Future Items

- A. RTI Update
- B. Stephanie Harvey Update (March)
- C. Performance Contract Information
- D. 2015-16 Staffing Update
- E. Chinese Exchange Student to Discuss Education in China

XV. Adjournment

The motion to adjourn was made by Bob Key and seconded by Bob Mathre. On a voice vote, the motion carried. The meeting adjourned at 7:30 p.m.

Kenneth D. Nies, Clerk