

APPROVED MINUTES OF THE SPECIAL SCHOOL BOARD MEETING OF THE RIVER RIDGE BOARD OF EDUCATION OF THE RIVER RIDGE SCHOOL DISTRICT, GRANT COUNTY, WISCONSIN: April 28, 2016

- I. A Special Meeting of the River Ridge Board of Education was called to order by acting chairperson, Kerri Schier, on Thursday, April 28, 2016 at 7:00 p.m.
- II. Roll call was taken with the following members present:  
Jason Cathman          Cory Moravits          Kenny Nies          Kerri Schier  
The following members were absent: Dave Breuer, Emilie Mumm, and Cory Raisbeck. Superintendent Dr. Jeff Athey, Business Manager Carol Harris, attorney Eileen Brownlee, and members of the public were also present.  
The Pledge of Allegiance was recited.
- III. **Proof of Notice** - Kenny Nies presented proof of posting showing notice of the meeting posted on April 26, 2016 at Noon. A motion to approve the posting was made by Cory Moravits and seconded by Jason Cathman. On voice vote, all members approved.
- IV. **Appearances – Public Participation**  
The following member of the public spoke during the public participation segment:  
  
Missy Cornwell requested that board members exercise caution in posting information to social media and that they make every effort to restrict their statements to factual information.
- V. **Board Reorganization (Officers and Assignment of Committees)**
  - a. President – Jason Cathman nominated Kenny Nies for President. The nomination was seconded by Cory Moravits. Kenny Nies was elected by roll call vote with the following members voting yes: Cathman, Moravits, Nies, and Schier.
  - b. Vice President – Cory Moravits nominated Kerri Schier for Vice President. The nomination was seconded by Jason Cathman. Kerri Schier was elected by roll call vote with the following members voting yes: Cathman, Moravits, Nies, and Schier.
  - c. Clerk – Kerri Schier nominated Emilie Mumm for Clerk. The motion was seconded by Jason Cathman. Emilie Mumm was elected by roll call vote with the following members voting yes: Cathman, Moravits, Schier, and Nies.
  - d. Treasurer – Cory Moravits nominated Jason Cathman for Treasurer. The motion was seconded by Kerri Schier. Jason Cathman was elected by roll call vote with the following members voting yes: Schier, Moravits, Cathman, and Nies.

- e.– k. Committee Assignments – Due to the absence of three board members, K. Nies recommended postponing committee reorganization until the May 11 meeting. Following a brief discussion and consultation with the district’s attorney, Eileen Brownlee, the attending board members reached consensus on the following:

Committees will be re-organized at the May 11 meeting. In the interim, Jason Cathman will replace Lea Breuer on the Staff and Employee Relations Committee and Cory Moravits will replace Randy Martin on the Building/Grounds and Finance Committee.

**VI. Retirement Benefits**

- a. Rescind previous motion not to offer a teacher retirement package – Kerri Schier moved and Jason Cathman seconded, to rescind a February 10, 2016 board action not to offer a teacher retirement package which had been recommended by the Staff and Employee Relations Committee. The motion to rescind was approved by unanimous voice vote.
- b. Consideration of offering a retirement package – C. Harris reviewed a retirement package which the Staff and Employee Relations Committee proposed to the Board in February, 2016. She provided terms of the package, the teachers who would be eligible, and the timelines that would apply if the package was approved today by the board. She also reviewed analysis of a similar plan and information for support staff. Following considerable discussion regarding staff benefits pre and post Wisconsin Act 10, Kerri Schier moved to approve (with revised timelines) the teacher retirement package which was proposed in February, 2016 by the Staff and Employee Relations Committee. The motion was seconded by Jason Cathman. The motion passed on a roll call vote with the following members voting yes: Cathman, Schier, Moravits, and Nies.

- VII. Insurance Premium Holiday for May & June, 2016** – C. Harris explained that claims against the district’s health insurance plan have been running lower over the past two years. C. Harris recommends that the Board approve premium holidays for May and June, 2016, to keep the self-insurance fund below the state allowed maximum level. Cory Moravits moved to approve a health insurance premium holiday for May and June, 2016. The motion was seconded by Kerri Schier. The motion passed on a roll call vote with the following members voting yes: Moravits, Schier, Cathman, and Nies. C. Harris noted that the district savings from health insurance premium holidays in 2016 may be reallocated to other 2015/16 district expenses, provided the money is expended prior to June 30, 2016. Administration will bring reallocation recommendations to the Board’s May 11 meeting.

VIII. **Board member suggestions and recommendations for future items** (any board member may bring up items)

The following topics were recommended by members:

- Videotaping of board meetings for possible placement on the RRSD website (Cathman)
- Budget discussion (Nies)
- Long Range Plan (Nies)
- Detailed list of costs for operating the upper elementary school in Bloomington (Nies)
- List of prioritized projects and cost estimates from McKinstry regarding improvements to RRSD facilities (Nies)

IX. Information –

- a. Staff and Employee Relations Committee Meeting – Tuesday, May 3, 2016 at 3:30 pm (Breuer, Cathman, and Nies)
- b. Policy/Curriculum Committee Meeting – next meeting will be set after the May 11 reorganization of committees
- c. Building, Grounds and Finance Committee Meeting – Wed., May 11, 2016 at 5:00 pm (Moravits, Nies, and Raisbeck)
- d. Regular Board Meeting – Wed., May 11, 2016 at 6:00 pm
- e. Building, Grounds and Finance Committee Meeting – Wed., May 18, 2016 at 5:00 pm

X. Adjournment - The motion to adjourn was made by Schier and seconded by Moravits. On voice vote, all members approved. The meeting adjourned at 7:53 P.M.