

MINUTES OF THE REGULAR SCHOOL BOARD MEETING OF THE RIVER RIDGE BOARD OF EDUCATION OF THE RIVER RIDGE SCHOOL DISTRICT, GRANT COUNTY, WISCONSIN: AUGUST 20, 2014

The Regular Meeting of the River Ridge Board of Education was called to order by President Lea Breuer on Wednesday, August 20, 2014, at 6:05 p.m.

Roll call was taken with the following members present:

Bob Key	Randy Martin
Bob Mathre	Kerri Schier
Lea Breuer	Kenny Nies

Dave Breuer was absent. Also present were District Administrator Lee Pritzl, Business Manager Carol Harris, staff members and several members of the public.

Lea Breuer presented proof of posting showing notice of the meeting posted on August 15, 2014, at 4:43 p.m. at the River Ridge Elementary, Middle/High School, Upper Elementary School and the post offices in Bagley, Bloomington, Glen Haven, Mt. Hope and Patch Grove. The motion was made by Bob Key and seconded by Bob Mathre to approve the posting. On a voice vote, the motion carried.

IV. APPEARANCES

Bob Mathre thanked the rest of the board for allowing him to listen to the August 12, 2014, meeting by telephone.

V. APPROVAL OF MINUTES

The motion was made by Randy Martin and seconded by Kenny Nies to approve the minutes from the Regular and Closed Meeting Minutes on July 9, 2014; and the Special Meeting Minutes on July, 14, 2014. On a voice vote, the motion carried.

VI. CONSENT AGENDA:

A. The Finance Report was given by Carol Harris.

The following General Fund expenditures were reviewed: Clare Bank, 50.00; Clare Bank, 100.00; Employee Insurance Fund, 1,135.80; Clare Bank, 285.00; Employee Flexible Benefit Account, 154.16; Horace Mann Life Insurance Company, 264.71; Wisconsin Retirement System, 4,559.38; FirstMerit Bank N.A., 9,293.07; Wisconsin Department of Revenue, 1,357.98; Alliant Energy/WPL, 4,426.80; Badger Sporting Goods, 2,800.00; C.E.S.A. #6, 2,125.00; CAERT Inc., 539.97; Cambium Learning Inc., 99.95; Cengage Learning, 4,141.50; Comelec Services Inc., 2,130.50; Crescent Electric Supply Company, 158.51; Dyer Communication Systems, 14.99; First National Bank, 268.63; Flinn Scientific Inc., 949.75; Howe Printing Company Inc., 119.84; InfoMart Inc., 16.00; Morris Newspaper Corporation of Wisconsin, 194.50; National Seminar Group, 556.00; Premier Cooperative, 209.00; River Ridge Special Checking, 39.90; Sanacare Inc., 250.31; Schier Electric LLC, 299.67; Sharp Electronics Corporation, 136.78; Telesolutions Consultants LLC, 1,152.79; Tierney Brothers Inc., 3,348.00; U.S. Cellular, 340.01; Village of Bloomington, 530.68; Wal-Mart Community, 9.81; WE Energies, 171.12.

The following General Fund revenues were reviewed: U.S. Department of Education, 12,737.56; River Ridge MS Pupil Activity, 1,100.00; W.I.A.A., 211.80; West End Salvage, 174.40; W.I.A.A., 299.20; State of Wisconsin, 56,124.00; State of Wisconsin, 1,298.00; Wisconsin Department of Revenue, 9,992.00; FirstMerit Bank, 17.00; FirstMerit Bank, (17.00); FirstMerit Bank, 3.89; Anchor Bank, 39.66; Peoples State Bank, 30.47; BMO Harris Bank, 21.03.

The following Debt Fund revenue was reviewed: Peoples State Bank, 2.44.

The following Other Capital Project Fund revenue was reviewed: Clare Bank, 463.60.

The following Scholarship Fund revenues were reviewed: Clare Bank, 65.95; FirstMerit Bank, 3.89.

The following Insurance Fund expenditures were reviewed: Delta Dental, 2,594.41; Delta Dental, 2,956.20; Delta Dental, 2,638.00; Delta Dental, 906.36; Benefit Plan Administrators, 26,977.31; Benefit Plan Administrators, 9,078.55; Benefit Plan Administrators, 7,353.08; C.V.S. Caremark, 6,212.62; C.V.S. Caremark, 46.60.

The following Insurance Fund revenues were reviewed: Bardon Insurance Group, 659.91; Lisa Breuer, 906.39; Judie Barnes, 326.40; Lorraine Bartels, 326.40; Patricia Bloyer, 326.40; Joe Devlin, 659.28; Judith and Pete Drone, 351.86; Margaret Guthrie, 324.99; Sandra Hagemann, 3,955.68; Linda Havemeier, 108.80; Marilyn Huser, 44.40; Sandra Johnson, 394.00; Carol Kalinowski, 659.28; Dolores Meyer, 552.00; Colleen Myers, 663.00; Susan Rinehart, 6,518.88; Judith Taylor, 65.50; Jerome Usgaard, 4,208.40; James Warczak, 282.00; Shirley Wegmuller, 44.40; River Ridge School District, 133,430.31; River Ridge School District, 7,231.05; Wisconsin RX, 2,274.25; The Phia Group LLC, 131.78; Benefit Plan Administrators, 662.39; Judith Taylor, 65.50; Clare Bank, 0.67; Peoples State Bank, 49.29.

B. The Buildings and Grounds Report was given by Lee Pritzl. He discussed a list of projects that have been completed this last month. The new phone system is completely installed and operating. He also explained the new badging system that is currently being implemented. This system will allow the staff to identify any visitors that are walking within the school buildings by color coded neck straps. This is designed to enhance the safety and security within the buildings.

C. The Policy Committee Report was tabled because the committee did not meet yet.

The motion was made by Bob Mathre and seconded by Randy Martin to approve the Consent Agenda items A and B. On a voice vote, the motion carried.

VII. REPORTS:

A. *Assessments.* Caron Townsend gave a presentation about the Wisconsin Student Assessment System. This system holds schools accountable by the Department of Public Instruction. It measures our student's growth and success. It makes sure that we are teaching the correct curriculum. River Ridge has never been classified as a school that is in need of improvement. Years ago there were only two tests that students needed to take due to this program. Common Core Standards began in 2008. The curriculum is becoming more rigorous to better prepare students for college and career. There are now eight mandated assessments per year. This requires River Ridge to provide some testing for students all school year long. Much of the testing has to be done by computer. This puts some stress on the computer lab because there will be 40 or more students taking a four-hour test that requires a quiet environment with no interruptions. There will be a lot of staff training provided to prepare everyone for these changes. The wireless upgrades that have been installed recently will be very helpful so that mobile devices may be used for this project.

B. *Initial Resolution Authorizing General Obligation Bonds.* Lee Pritzl expressed that Kraemer Brothers feels that the number could be \$12,500,000 and still include everything that was discussed at previous meetings. The board discussed the possibility of lowering the not-to-exceed number. Not to exceed means that the school district cannot spend more than that dollar amount, but that it can certainly spend less if the costs come in lower than the estimates. The interest rate is estimated at 4.5% locked in for 20 years. The state aid offset is estimated to be 22% of the total dollars spent on the project. It was mentioned that the members of the public at the Special Meeting on August 12 felt that none of the pieces of this project should be cut out. Also, this is meant to be a 40-year fix for River Ridge so it must be done right.

The motion was made by Lea Breuer and seconded by Kenny Nies to pass the Initial Resolution Authorizing General Obligation Bonds in an Amount not to Exceed \$13,000,000 for the public purpose of paying the cost of combining current district facilities to create one Pre K-12 campus at the Patch Grove site including remodeling and renovation projects, modifications for ADA compliance, HVAC replacement, additions for a gymnasium, an entrance to enhance safety and security, an agricultural learning center, site improvements for athletic fields and parking, and acquiring furnishings, fixtures and equipment. On a roll call vote, the following voted yes:

Bob Key
Kerri Schier
Kenny Nies

Bob Mathre
Lea Breuer

The following voted no: Randy Martin. David Breuer was absent. The motion carried.

C. *Resolution Providing for a Referendum Election.* The motion was made by Kerri Schier and seconded by Bob Key to pass a Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$13,000,000. On a roll call vote, the following voted yes:

Bob Key	Bob Mathre
Kerri Schier	Lea Breuer
Kenny Nies	

The following voted no: Randy Martin. David Breuer was absent. The motion carried.

D. *Employee Relations Committee Recommendations for Staff Compensation.* The committee made a recommendation to the board that raised the entry level pay for all the support staff positions and puts less weight on the longevity part of their pay scale. The thought behind this is to make our entry level positions more competitive so we can attract the better employees. There are two employees that have over 20 years of service that will not receive much improvement in their scale in relation to the other employees that have less service. This situation was discussed and it was decided to wait until the next Staff and Employee Relations Committee meeting to decide on those two positions.

The committee made a recommendation to the board for the teachers that was a type of hybrid plan that incorporated a dollar amount increase plus a percentage increase. One other issue that was discussed is the difference between Professional Development Plans(PDP) and the traditional college credit program. What can the school district do to encourage our teachers to continue to better their education? That will be discussed in more detail at a later date.

The motion was made by Bob Key and seconded by Bob Mathre to approve the support staff wage scale for the 2014-2015 school year. On a roll call vote, the following voted yes:

Bob Key	Randy Martin
Bob Mathre	Kerri Schier
Lea Breuer	Kenny Nies

The following voted no: none. David Breuer was absent. The motion carried.

The motion was made by Kerri Schier and seconded by Kenny Nies to accept the teacher compensation proposal for the 2014-2015 school year as presented. On a roll call vote, the following voted yes:

Bob Key	Bob Mathre
Kerri Schier	Lea Breuer
Kenny Nies	

The following voted no: none. Randy Martin abstained. David Breuer was absent. The motion carried.

- E. *Preview of In-Service Schedule.* Lee Pritzl gave a preview of the in-service schedule. August 26 and 27 will be busy.
- F. *First Reading of Policy#342.8.* First Reading of Policy #342.8 Section 504 Plans and Services for Students with Disabilities will be tabled until the September meeting.
- G. *Exit Interview Discussion.* The board discussed the possibility of providing an exit interview for employees that are leaving the district. This issue will be investigated further.
- H. *Staff Survey Discussion.* Bob Key and Randy Martin have been looking into possible staff surveys. Several options were discussed. The board decided to continue to research this idea. Lee Pritzl will provide the board with some sample surveys.

VIII. INFORMATION:

A. *Upcoming Meeting Schedule*

1. Next Full Board Meeting (September 10, 2014)

B. *Board of Education Member Suggestions and Recommendations for Future Items*

1. Exploration of Grant Writing Services
2. Staff and Exit Survey Discussion
3. Policy Committee Meeting and the First Reading of Policy #342.8 Section 504 Plan
4. Possibly Reestablish the Building and Grounds Committee

5. Discussion of the Wage Scale for Two of the Support Staff
- C. *Adjourn.* The motion to adjourn was made by Randy Martin and seconded by Lea Breuer. On a voice vote, the motion carried. The meeting adjourned at 9:01 p.m.

Kenneth Nies, Clerk